



Welcome to Café Culture

Thank you for agreeing to take part in a Café Culture conversation – an opportunity for you and your colleagues to talk about the challenges you face in research culture, reflect on what a better culture would look like, and, most importantly, propose solutions for how Wellcome and other parts of the system could change.

Wellcome's survey and interviews with researchers revealed a lot about their working culture and the kinds of problems they face. Read the findings: wellcome.org/reimagineresearch

Now, you have the chance to play your part and propose solutions.

Before your discussion

Take a particular issue of research culture that you think needs to improve, and think about ideas for how to achieve that. What could individual researchers, research leaders, institutions, funders, professional bodies or others do? How could different kinds of individuals and organisations reward, require and support good practices and behaviours?

Make your voice heard

At the end of the session, your group will share your ideas through the online forum: reimagineresearchwellcome.uk.engagementhq.com

You can use this forum outside the Café Culture event too. You can see what others have suggested, and the conversations here will feed directly into Wellcome's work to craft goals for creating a great research culture, driving the changes we will be making and encouraging others to make.

Take a sensitive approach

Some of the topics involved will touch on deeply personal experiences and may be difficult to discuss. Everyone in the group should be considerate and respectful, and we hope you feel able to speak openly. You might also want to make yourself aware of appropriate sources of support available at your institution.

If you have any questions: email culture@wellcome.org.